



Staff Senate Monthly Meeting Minutes

February 18th, 2026

9 am – 11:30 am

SUB Alumni Legacy Lounge

- I. Call to Order
 - a. Called to order by Kayla Lee at 9:00 am.
- II. Approval of Minutes
 - a. *January 2026*
 - i. The minutes from the January 2026 meeting were reviewed, motioned, and seconded.
 - ii. Approved unanimously.
- III. Public Comment
- IV. Speakers
 - a. *Todd Wilson – Streamline*
 - i. 20 years of services and future of Streamline at MSU.
 1. New rider app with bus tracking:
 - a. Can search by route or stop based off current location.
 2. Blue line to campus:
 - a. Hourly and then half hour during peak hours.
 3. Gold line to campus:
 - a. More of a commuter route.
 - b. Gets you out to the mall.
 - c. Hourly frequency and half hour during busy hours.
 4. Future service to MSU:
 - a. 10-year plan, but a new one every 3 to 5 years.
 - b. The new blue line will be 30 minutes all day all year, and it opens accessibility to more riders. Expands to Billings clinic.
 - c. The new pink line will go to Walmart and then to Belgrade.
 - d. The new gold line will go downtown and then circle back to MSU.
 - e. There will be an orange line that goes north.
 - f. A green line will address the dense growth in South Bozeman where a lot of students are.
 5. 20 years of Streamline:
 - a. Social media campaign.
 - b. In 2006 there were 76,000 rides and then last year up to 4 million.
 6. Peak hours:
 - a. Early morning and later afternoon commuting hours.
 - b. Funding is what determines routes and availability.
 7. Student use:
 - a. There is not a lot of data, but it is estimated to be 40-50% of riders.

8. Hours:
 - a. 6 am to 9 pm is general hours.
 - b. The pink line has fewer hours of operation.
 9. Blackline express:
 - a. The idea is to have it go from Walmart directly to the airport and back.
 10. The bus to Livingston still exists as a commuter line.
- b. Kayte Kaminski – Staff Senate MUSSA Representative*
- i. MUSSA Survey Distribution*
 1. The survey got a 25% response rate. This is a good response rate.
 2. 12/16 MUS institutions responded to the survey.
 3. Turnover is a problem going on.
 4. Livability and feelings of value were a concern.
 5. MUSSA wanted to know why staff stay or leave.
 6. Financial compensation is the biggest concern, and OCHE treats all campuses the same even though the cost of living is not the same.
 7. Workload and supervisor support are also concerns.
 8. Reasons for staying include health and retirement, flexibility, department culture, etc.
 9. There are also chronic understaffing and the workload for some is too much.
 - a. Enrollment has doubled in the last decade, but staff has not increased at the same rate.
 - b. 30% had said they had applied for other jobs and will continue to look for another job.
 10. Bullying:
 - a. MUSSA has been trying to implement an anti-bullying policy, but there are questions about whether other policies cover it.
 - b. 17% of respondents said they have been bullied and 19% said they considered leaving because of bullying.
 11. Benefits and cost of living:
 - a. 45% supplement their income in some way.
 12. There was a meeting on November 20th, and Staff Senate representatives met with people from the Board of Regents.
- c. Kate Sutherland – Strategic Plan Facilitator (10:30-11:30 am)*
- i. MSU Strategic Plan Discussion*
 1. Not writing Strategic Plan but elevating the themes.
 2. Strategic plan is an evolving roadmap and document as things change.
 3. Want actionable ideas for President and executive team.
 4. Is there enough staff to reinvest and pay attention and help students?
 - a. Reinvesting now instead of just growth is a concern.
 5. Embedding in student coursework the meaning of a college degree and the importance could be a good point to touch on.
 6. A parent’s perspective among staff is important to consider when their kids are choosing a school to attend.
 7. A sense of belonging is a key initiative.
 8. There are concerns about students who graduate leaving the state, and there being shortages across Montana in essential workers such as nurses and teachers.
 9. A clearer understanding given to students of what they might be doing and how that might look is important.

10. Concerns about promoting from within, and staff being put in positions and then expected to stay there without clear paths for advancement.
11. In March, April, and virtually, there are going to be more listening sessions.

V. Previous Business

VI. New Business

- a. The April session of the Staff Senate meeting will be dedicated to benefits for re-enrollment.
 - i. Want staff to think about re-enrollment and be able to ask questions to the benefit team in a central location in the SUB.
- b. The survey is on the Strategic Plan website that you can fill out.
 - i. https://montana.qualtrics.com/jfe/form/SV_2ayhdQIFUiR88Wq

VII. President's Meeting Update

- a. There is no update at this point, but there should be an update at next month's meeting.

VIII. MUSSA Information

IX. Informational Items

- a. Applications for mental health support certificates are now open.
 - i. Completely online and takes place in the summer.
- b. Richard Owens is officially on the Governance committee.

X. Staff Senate Committee Updates

- a. *Diversity, Equity & Inclusion*
 - a. Worked on a new statement for the website.
 - i. Edits are being made with approval to happen at March's meeting.
- b. *Governance*
 - a. Need to do final vote on the changes.
 - i. No calls for discussion, call for vote, and motion to approve.
- c. *Professional Development*
- d. *Special Events & Recognition*

XI. External Committee Reports - [Check in During March's Session](#)

- a. *Budget Council*
- b. *Campus Sustainability Advisory Council*
- c. *Classroom Committee*
- d. *Diversity Council*
- e. *Parking Appeals*
- f. *Public Arts & Artifacts Committee*
- g. *Research Council*
- h. *Space Management Committee*
- i. *University Facilities Planning Board (UFPB)*

XII. Adjourn

- a. Meeting adjourned at 11:29 am by Kayla Lee.

Next Meeting:
March 18th, 2025
9:00 am – 11:00 am
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