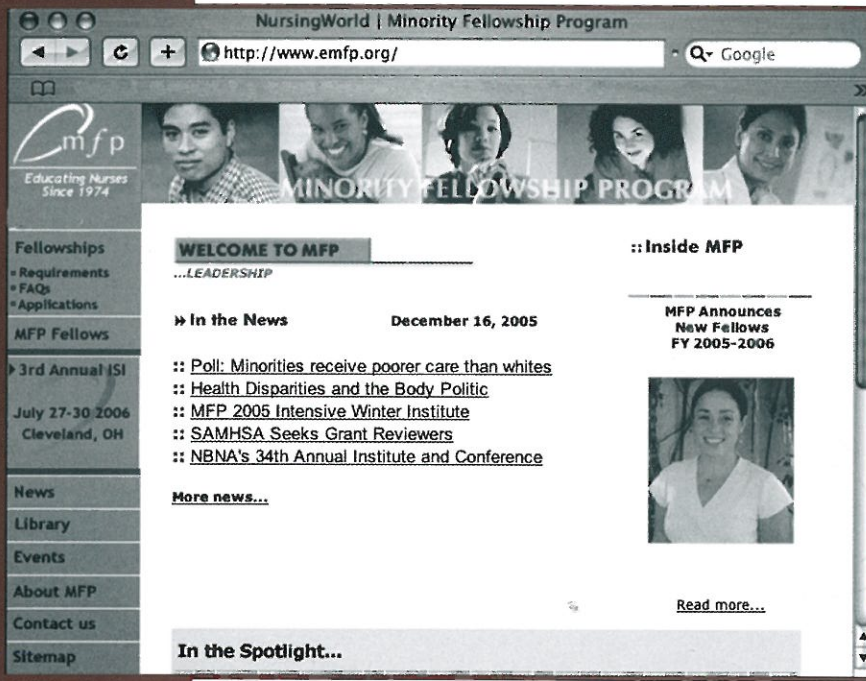


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The Minority Fellowship Program at the American Nurses Association is one of the most successful models in the nation and is designed to assist ethnic minorities in attaining a PhD. It is supported through a grant from the Substance Abuse and Mental Health Services Administration, an Agency of the U.S. Department of Health and Human Services.

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