

**FACULTY SENATE**  
**September 2, 2009**  
**SUB 235**  
**4:10 PM – 5:00 PM**  
**MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA**  
**Minutes**

**Members Present:** Bessen, Cherry, Meade, Eiger, Eitle, Fields, Fischer, Fleck, Gee Igo, Jacobsen, Kaiser, Lansverk, Livingston, Locke, Lynch, Marshall for D. Weaver, Meade, Neumeier, Osborne, Prawdzienski, Schachman, Versaevel, Wisner, Wojtowicz, Zhu

**Members Absent:** Ag Research Centers, Bangert, Chem-Biochem, Film & Photography, Gerlach, Larson, Mech & Indus Engr., Maskiell, Mokwa, Political Science, Savoie, Sowell, Thompson, Varricchio, T. Weaver

**Others Present:** Joe Fedock, Shannon Taylor

Chair Wes Lynch called the meeting to order at 4:10 PM. A quorum was present. He welcomed all old/new Faculty Senate members and asked that each introduce themselves.

***Announcements –Chair Lynch***

- Chair Lynch is searching for a permanent meeting place on campus for Faculty Senate.
- Future meetings will be set up as a round table configuration, if possible.
- Chair Lynch would like FS to become more proactive and decide which topics are important and what organizational restructuring within FS is needed to expedite. Some issues to be aware of include (please refer to handout):
  - MUS System Organization:
    - Board of Regents (BoR) Workgroup  
<http://mus.edu/board/meetings/RegentsWorkgroup.asp>
    - Board of Regents (BoR), in November, will ask all universities to submit their budget reduction plans.
  - Faculty Issues:
    - What's should the faculty's role be in the new administration? New hires? Governance?
    - FS (**Faculty Senate**) and shared governance within a unionized campus: How will it work? What are "best practices"?
    - Program reviews: What role should FS's (**Faculty Senate**) Academic Affairs Committee play?
    - UPTC (**University Promotion and Tenure Committee**) "restructuring": What? How?
    - P&T (**Promotion and Tenure**) revisions: When/how should we proceed? Do departmental policies need review?
    - Revise/update Faculty Handbook – many minor changes needed immediately. AAUP (**American Association of University Professors**) standards.
  - Union Related Issues:
    - FS member Sandy Osborne directed FS to the union website: <http://afmsu.org/>
    - Status Quo (potentially bargainable but are on hold until contract is negotiated)
      - Raising Faculty Salaries to standard peer levels.
      - Staging retirements to deal with the baby-boom bubble.
      - Incentives for early Faculty retirement: Post Retirement Contracts? Bonuses? Other?
      - Sabbaticals: Make them mandatory? Increase funding.
  - Budget Management
    - Budget planning: 2010-13: What happens after the "stimulus \$\$" is gone?
    - Vertical cutting: Criteria for cutting non-essential initiatives/programs: Program reviews, BSI (**Big Sky Institute**), UPBAC (**University Planning Budget and Analysis Committee**) workgroup activities.
    - MSU's (**Montana State University's**) departmental funding reallocation model: How does it work? Is it working? Can it be improved?
    - Benefits management issue: Are there "real" deficits or is it a matter of distribution?
    - Capital campaign: (\$100-300 million, half in cash for scholarships); Faculty role?

- Campus master plan: Moving facilities services (cost?), consolidation of core research facilities (Why? Where? When?), other implementations.
- Can we move to increasing the state's contribution to higher education? Currently, they contribute 45%.
- Research
  - F&A distribution model, policy, and oversight.
  - Is the legislature able to assume O&M?
  - Growing graduate programs: What's the proper Grad/Undergrad ratio?
  - Maintaining RU/VH: **Research Universities (very high research activity)** Carnegie classification.
  - Consolidation of CORE research facilities: Is this necessary, valuable, located where?
  - Merger of departments?
- EFAC needs two faculty members on the committee. For more information, please go to: <http://www.montana.edu/opa/coms/equip.html>
- The Accreditation Self Study is available, and the review committee will be on campus October 5-7.
- Due to the BoR meeting, there will not be a FS meeting on September 23, 2009.
- Three presidential candidates will be interviewed at the end of this month.

The Faculty Senate meeting ended at 5:00 PM, as there was no further business.

*Signature*

Wes Lynch, Chair

*Signature*

Gale R. Gough, Secretary