# THE CLAIRE M. HUBBARD YOUNG LEADERS IN CONSERVATION FELLOWSHIP



A year-long paid Fellowship with The Nature Conservancy in central Nebraska, focusing on the ecology and conservation of the Great Plains, particularly grasslands. Aimed at recent graduates from undergraduate or graduate programs in natural resources, conservation biology, or related fields.

APPLICATIONS DUE: September 29, 2024

## ONE YEAR TO JUMP START Your career

Come spend a year as a full-time employee of The Nature Conservancy, the world's leading conservation organization. The Hubbard Fellowship will provide you with broad, real world experience and practical skills to supplement your college education. Start a fulfilling conservation career, exploring your specific professional interests along the way. At the same time, make a significant contribution to conservation as a member of the Conservancy's staff.



## EXPLORE AND LEARN

Fellowship experiences and training opportunities may include:

#### Land management and restoration

- prescribed fire
- seed harvest
- conservation grazing
- fire and land management planning
- invasive species control, including herbicide application
- operation of various vehicles and equipment

#### Outreach and education

- lead and help with tours, field days and other events
- lead volunteer work days
- create social media content and promote conservation to various audiences

#### Science and research

- data collection and project design
- ecology, natural history, and species identification

#### Conservation collaboration and strategy

- facilitate conservation within an agricultural context
- visit various project sites and attend board meetings and multiple conferences such as <u>this</u> and <u>this</u> (varies by year).

#### Fundraising and operations

- grant writing and communications with donors
- budgeting and administration at various scales

#### Job shadow opportunities

• learn from TNC and other professionals who have jobs you find interesting.









### INDEPENDENT Project

Design and carry out a project that

- Deepens your understanding of a particular aspect of conservation you care about or want to explore more.
- Builds the skills you'll need as a professional.
- Contributes something significant to the Conservancy's conservation efforts.

These can be <u>research project</u>s, <u>art</u> <u>projects</u>, or <u>anything else</u> that meets the above criteria.

# THE PLAINS ARE REALLY GREAT

Most of your time will be spent in The Nature Conservancy's <u>Platte River Prairies</u> in central Nebraska. You'll live in a house at our field headquarters, where you will interact with visiting researchers, volunteers, and others. Walk right out your door and into beautiful and diverse prairie, wetland, and riverine habitats owned and managed by the Conservancy along the Platte River, totaling almost 4,000 acres. In addition, the area plays host to half a million Sandhill cranes and millions of other water birds each spring - an internationally-recognized migratory phenomenon.



THE HUBBARD FELLOWSHIP WAS THE MOST HOLISTIC LEARNING EXPERIENCE I'VE HAD: FROM THE BOARD ROOM TO THE TRACTOR, EACH DAY CLARIFIED MY UNDERSTANDING OF CONSERVATION AND BOLSTERED MY MOTIVATION TO BE PART OF THE EFFORT

- Eric Chien, Prairie Forest Border Ecoregion Land Steward (The Nature Conservancy-Minnesota) and former Hubbard Fellow



#### TIME FRAME

Applications Due: September 29, 2024 Term: February 3, 2025 - January 30, 2026

See full job description and apply at <u>nature.org/careers</u>. More information at <u>prairieecologist.com/hubbard-fellowship/</u>. For additional context, see: <u>@prairieecologist</u> on Instagram <u>prairieecologist.com</u> <u>Platte River Prairies</u> You will also spend considerable time working elsewhere. For example, you will help with annual bison roundups and other science and land stewardship work at the Conservancy's gorgeous and expansive Niobrara Valley Preserve and learn the ins and outs of fundraising, marketing, and administration at the Omaha Field Office. You'll also take multiple trips around and beyond the state to visit and learn from other conservation projects.



#### COMPENSATION AND BENEFITS:

- Housing on TNC's Platte River Prairies preserve and work vehicle provided
- Health insurance and 401(k)
- 2 weeks vacation and paid federal holidays
- \$27,300 based on an hourly rate of \$15/hr

