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CAREER DESTINATIONS SUMMARY



2021 Career Destinations

Each year Career, Internship & Student Employment Services at Montana State University conducts a survey to understand key indicators regarding MSU student graduate outcomes. These data are central to some of our assessment measures and are important as we work to improve student educational and career outcomes. The MSU graduates surveyed in 2021 (Summer 2020, Fall 2020, and Spring 2021) entered varied and changing employment landscapes due to the COVID-19 pandemic. Compared to previous survey periods, we observe the effects of the pandemic, particularly relative to the percentage of graduates who reported working full-time. The contents of this document reflect relevant information regarding the transition from college to career/graduate school, gathered from graduates entering the job market during unprecedented shifts in the economy and labor market.

There were 3,419 graduates and 837 respondents (24.5% response rate).

- 69.3% (n=580) indicated they were employed full-time.
- 20.2% (n=169) indicated they were continuing education.
- 5.6% (n=47) indicated they were not employed, but seeking employment.
- 3.8% (n=32) indicated they were employed part-time.
- 1.1% (n=9) indicated they were not employed and not seeking employment.

Salary¹ Data Summary*

Bachelor's	Master's	Doctorate
\$52,026	\$54,115	\$81,590

n Bachelor's = 411
n Master's = 42
n Doctorate = 22

Salary¹ Data Summary*

	In-state	n	Out-state	n
Bachelor's	\$48,427	228	\$56,510	183
Master's	\$52,676	28	\$56,992	14
Doctorate	\$81,127	14	\$82,400	8

2021 Salary¹ Highlights* **

n In-state = 270
n Out-state = 205

	Bachelor's	# respondents	Master's	# respondents	Doctorate	# respondents
Agriculture	\$42,608	89	\$44,000	8	\$50,000	6
Arts & Architecture	\$47,394	39	\$57,000	7	NP	NP
Jake Jabs College of Business & Entrepreneurship	\$52,743	61	\$52,000	3	NP	NP
Education, Health, & Human Development	\$41,377	97	\$52,608	26	ID	1
Engineering	\$63,481	187	\$76,845	4	ID	1
The Graduate School	ID	2				
Letters and Science	\$41,695	193	\$50,000	18	\$66,857	9
Nursing	\$63,643	55	\$83,793	5	\$120,872	9

n = 820

Bachelor's Degree Recipients

College of Agriculture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Abused Land Rehabilitation	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Business	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Business -Agribusiness Management	13	3	23.1	2	66.7	1	33.3	0	0	0	0	0	0	\$46,731	3	0	0
Agricultural Business -Farm & Ranch Management	4	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Agricultural Economics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Education -Agricultural Education	6	2	33.3	2	100	0	0	0	0	0	0	0	0	\$45,500	2	0	0
Agricultural Education -Agricultural Relations	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Education -Broadfield Teaching	8	4	50	4	100	0	0	0	0	0	0	0	0	\$40,679	3	0	0
Animal Science -Equine Science	8	1	12.5	0	0	0	0	0	0	0	0	1	100	ID	0	0	NAN
Animal Science -Livestock Mgmt & Ind	21	5	23.8	4	80	1	20	0	0	0	0	0	0	\$34,196	5	1	20
Animal Science -Science	21	6	28.6	2	33.3	0	0	0	0	0	0	4	66.7	ID	1	5	83.3
Biotechnology -Animal Systems	4	1	25	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Biotechnology -Plant Systems	5	1	20	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Environmental Horticulture -Environmental Horticulture Science	12	3	25	0	0	1	33.3	0	0	0	0	2	66.7	ID	1	2	66.7
Environmental Horticulture -Landscape Design	2	2	100	2	100	0	0	0	0	0	0	0	0	ID	1	0	NAN
Environmental Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Sciences -Environmental Biology	3	1	33.3	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Environmental Sciences -Environmental Science	20	5	25	2	40	2	40	0	0	0	0	1	20	\$40,814	2	1	20
Environmental Sciences -Geospatial & Environmental Analysis	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Environmental Science -Land Rehabilitation	6	4	66.7	0	0	3	75	0	0	0	0	1	25	\$63,687	3	1	33.3
Environmental Sciences -Soil & Water Science	4	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Geospatial & Environmental Analysis	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NAN

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=169) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=580).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

*Graduates who received multiple degrees may be reported under more than one college.

**Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

Bachelor's Degree Recipients

College of Agriculture* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Rehabilitation	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences -Agroecology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences -Environmental Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences -Land Resources	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences -Land Resources Analysis & Mgmt	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences -Soil and Water Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology -Environmental Microbiology	2	2	100	1	50	0	0	0	0	0	0	1	50	ID	1	1	50
Microbiology -Medical Lab Science Plan A	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Microbiology -Medical Lab Science Plan B	8	3	37.5	1	33.3	0	0	0	0	0	0	2	66.7	ID	1	2	100
Microbiology -Microbiology	8	4	50	0	0	0	0	0	0	0	0	4	100	ID	0	4	100
Microbiology -Microbiology - Pre-Med	10	3	30	1	33.3	2	66.7	0	0	0	0	0	0	\$38,987	3	0	0
Microbiology -Microbiology - Pre-Vet	9	3	33.3	1	33.3	0	0	0	0	0	0	2	66.7	ID	0	2	66.7
Natural Resources/Rangeland Ecology	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Natural Resources/Rangeland Ecology -Rangeland Ecology/Management	6	1	16.7	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Natural Resources/Rangeland Ecology -Wildlife Habitat Ecology/Management	9	3	33.3	2	66.7	1	33.3	0	0	0	0	0	0	\$41,462	3	0	0
Plant Science	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Plant Science -Crop Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science -Crop Protection	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science -Crop Science	6	2	33.3	1	50	0	0	0	0	0	0	1	50	ID	1	0	0
Plant Science -Plant Biology	5	1	20	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Plant Science -Plant Protection	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Ranching Systems	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Range Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

*Graduates who received multiple degrees may be reported under more than one college.

**Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

Bachelor's Degree Recipients

College of Agriculture* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Range Science -Range Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Range Science -Range Resources	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Range Science -Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Soils	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Soils Land Resources Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Soils Land Resources	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Soils Soil & Environmental Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sustainable Food and Bioenergy -Agroecology	6	2	33.3	2	100	0	0	0	0	0	0	0	0	\$38,220	2	0	0
Sustainable Food and Bioenergy -Sustainable Crop Production	8	4	50	1	25	1	25	0	0	1	25	1	25	ID	1	0	0
Sustainable Food and Bioenergy -Sustainable Livestock Product	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Tech Ed Broadfield Option	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Tech Ed Industrial Tech Option	4	1	25	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Technology Education Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Watershed Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

College of Arts & Architecture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Architecture	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art -Art	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art -Art Education K-12 Broadfield	4	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Art -Art History	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Art -Graphic Design	24	10	41.7	7	70	2	20	0	0	0	0	1	10	\$51,943	7	1	10
Art -Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art -Liberal Arts Studio	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art -Studio Arts	19	3	15.8	1	33.3	0	0	0	0	1	33.3	1	33.3	ID	1	0	0
Directed Interdisciplinary Std	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Design	49	12	24.5	6	50	2	16.7	0	0	0	0	4	33.3	\$49,473	6	4	36.4
Environmental Design -Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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ID: insufficient data due to limited graduates/low response rate

Bachelor's Degree Recipients

College of Arts & Architecture* ** Continued	Total Graduates		Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		#	%	
Environmental Design -Landscape Design	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN	
Film and Photography	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Film and Photography -Film	30	6	20	2	33.3	2	33.3	0	0	0	0	2	33.3	\$47,400	3	1	20	
Film and Photography -Film and Television	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Film and Photography -Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Film and Photography -Media and Theatre Arts	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Film and Photography -Motion Picture/Video	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Film and Photography -Photography	21	6	28.6	3	50	0	0	0	0	0	0	3	50	ID	1	2	40	
Film and Television -Film and Television	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Integrated Lens-Based Media	3	2	66.7	1	50	0	0	0	0	0	0	1	50	ID	1	1	50	
Interdisc Studies Arts & Architecture	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Interior Design	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Media and Theatre Arts	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Media and Theatre Arts -Media and Theatre Arts	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Media and Theatre Arts -Motion Picture/Video	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Media and Theatre Arts -Photography	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Media and Theatre Arts -Theatre	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Music	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN	
Music Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Music Education -Broadfield Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Music Education -K-12 Teaching Broadfield	7	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN	
Music Education -Studio Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Music Studio Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Music Technology	8	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN	
Music Technology -Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Music Technology -Entrepreneurship Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Photography Foundations	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN	

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3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

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Bachelor's Degree Recipients

Jake Jobs College of Business & Entrepreneurship* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
		Business	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA			NA	NA
Business Accounting	46	12	26.1	7	58.3	3	25	0	0	0	0	2	16.7	\$48,180	8	3	27.3
Business -Business Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Business Finance	69	11	15.9	8	72.7	2	18.2	0	0	1	9.1	0	0	\$61,371	9	1	9.1
Business Management	82	17	20.7	12	70.6	3	17.6	0	0	1	5.9	1	5.9	\$51,965	12	0	0
Business Marketing	97	20	20.6	9	45	6	30	0	0	1	5	4	20	\$50,354	13	0	0
Interdisciplinary Studies -Business Gerontology Certificate	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	1	0	0
Pre-Business Marketing	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN

College of Education Health & Human Development* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
		Community Health	26	10	38.5	2	20	4	40	0	0	0	0			4	40
Community Health -Business Certificate	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Community Health -Gerontology Certificate	5	2	40	1	50	0	0	0	0	0	0	1	50	ID	1	1	50
Community Health -Hispanic Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Community Health -Sociology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Directed Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Early Child Education/Services -Child Development	10	2	20	1	50	0	0	0	0	0	0	1	50	ID	1	1	50
Early Child Education/Services -Child Development Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Early Child Education/Services P-3	6	2	33.3	2	100	0	0	0	0	0	0	0	0	\$37,500	2	1	50
Early Child Education/Services P-3 -Special Education	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Early Childhood Education and Child Services	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8	50	16	32	1	68.8	2	12.5	0	0	2	12.5	1	6.2	\$38,514	10	1	6.2
Elementary Education K-8 -Early Childhood Education	7	2	28.6	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Elementary Education K-8 -Instructional Media K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 -K-8	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 -Library Media K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 -Mathematics	7	2	28.6	0	0	1	50	0	0	1	50	0	0	ID	1	0	0

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Bachelor's Degree Recipients

College of Education Health & Human Development** *** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Elementary Education K-8 -Music	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 -Reading K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 -Music	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 -Reading K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 -Science	4	1	25	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Elementary Education K-8 -Special Education	12	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Family and Consumer Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Family and Consumer Sciences -Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Family and Consumer Sciences -Gerontology Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Family and Consumer Sciences -Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Food and Nutrition	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Food and Nutrition -Dietetics	24	8	33.3	1	12.5	2	25	0	0	0	0	5	62.5	\$45,736	3	6	75
Food and Nutrition -Nutrition Science	9	4	44.4	1	25	3	75	0	0	0	0	0	0	\$44,175	3	1	25
Health and Human Development	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Athletic Training	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Biomechanics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Child Dev & Family Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Child Development	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Community Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Consumer Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Early Childhood Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Exercise & Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Exercise Physiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Family & Consumer Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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Bachelor's Degree Recipients

College of Education Health & Human Development* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Health and Human Development -Family Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Food and Nutrition	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Health Enhancement K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Health Promotion/Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Kinesiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Mental Health Services	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Pre-Phys Thpy/Pre-Occup	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Pre-Physical Therapy	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Textiles and Clothing	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Performance	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Performance -Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Performance -Exercise Science	66	18	27.3	6	33.3	2	11.1	0	0	0	0	10	55.6	\$39,952	5	7	46.7
Health and Human Performance Health and Human Development	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Performance -Kinesiology	29	6	20.7	2	33.3	4	66.7	0	0	0	0	0	0	\$46,150	6	0	NAN
Health Enhancement K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health Enhancement K-12 -Health and Physical Education K-12	9	1	11.1	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Health Enhancement K-12 -K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health Promotion	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health Promotion -Exercise & Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health Promotion -Health Enhancement K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
History -History	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics Child Development & Family Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics -Child Development	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics -Education & Extension	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics -Family Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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Bachelor's Degree Recipients

College of Education Health & Human Development* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education		
Home Economics -Food and Nutrition	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Hospitality Management -Farm to Table Option	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	0	0	NAN	
Hospitality Management -Food Enterprise Option	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN	
Hospitality Management -Lodging & Facilities Mgmt	8	2	25	1	50	1	50	0	0	0	0	0	0	ID	1	0	0	
Human Development & Family Science	19	9	47.4	3	33.3	2	22.2	0	0	0	0	4	44.4	\$39,427	3	5	55.5	
Human Development & Family Science -Business Certificate	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN	
Human Development & Family Science -Gerontology Certificate	3	1	33.3	0	0	0	0	0	0	0	0	1	100	ID	0	0	NAN	
Human Development & Family Science Sociology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education -Biomechanics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education -Community Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education -Health Promotion/Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education -K-12 Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education -Leisure Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education -Sports Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education -Sports Med/Athletic Training	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education -Sports Medicine	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Human Dvlp & Family Science -Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Secondary Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Secondary Education - General Science Broadfield	11	2	18.2	2	100	0	0	0	0	0	0	0	0	\$40,500	2	0	0	
Secondary Education -Physical Science Broadfield	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Secondary Education - Secondary Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Secondary Education - Social Studies Broadfield	11	3	27.3	2	66.7	1	33.3	0	0	0	0	0	0	\$44,747	3	0	0	
Sustainable Food and Bioenergy	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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Bachelor's Degree Recipients

College of Education Health & Human Development** ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Sustainable Food and Bioenergy - Sustainable Food Systems	12	4	33.3	2	50	2	50	0	0	0	0	0	0	\$42,120	4	0	0
Technology Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Technology Education -Broadfield Teaching	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	1	0	0
Technology Education -Industrial & Managment	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Technology Education -Industrial Technology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Technology Education -Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

College of Engineering* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
BioEngineering	3	1	33.3	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Biological Engineering	23	9	39.1	6	66.7	0	0	0	0	0	0	3	33.3	\$68,547	6	0	0
Biological Engineering - Business Certificate	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Chemical Engineering	86	29	33.7	17	58.6	2	6.9	0	0	1	3.4	9	31	\$60,415	19	7	26.9
Chemical Engineering - Chemical & Biological Engineer	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemical Engineering - Chemical Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemical Engineering - Hispanic Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Civil Engineering	68	20	29.4	16	80	1	5	0	0	0	0	3	15	\$55,295	16	5	26.3
Civil Engineering - Bio-Resources Engineering	21	7	33.3	4	57.1	2	28.6	0	0	0	0	1	14.3	\$59,417	4	1	14.3
Civil Engineering - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Civil Engineering - Civil Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Computer Engineering	21	3	14.3	2	66.7	0	0	0	0	0	0	1	33.3	\$65,000	2	1	33.3
Computer Science	8	2	25	2	100	0	0	0	0	0	0	0	0	\$60,500	2	0	0
Computer Science -Interdisciplinary Studies	23	6	26.1	4	66.7	1	16.7	0	0	0	0	1	16.7	\$85,000	4	1	16.7
Computer Science - Professional	54	12	22.2	10	83.3	0	0	0	0	0	0	2	16.7	\$75,115	8	0	0
Construction Engineering Tech	42	10	23.8	10	100	0	0	0	0	0	0	0	0	\$65,646	10	0	NAN
Construction Engineering Tech -Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Directed Interdisciplinary Std	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electric/Electronic Engineering Tech	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering	46	13	28.2	9	69.2	1	7.7	0	0	0	0	3	23.1	\$71,500	7	2	16.7

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Bachelor's Degree Recipients

College of Engineering* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Electrical Engineering - Applied Mathematics	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Electrical Engineering - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering - Computer Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering - Electrical Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering - Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering - No Concentration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Engineering	5	2	40	1	50	1	50	0	0	0	0	0	0	\$50,800	2	0	0
Financial Engineering	15	5	33.3	3	60	1	20	0	0	0	0	1	20	\$68,000	3	0	0
Financial Engineering - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Financial Engineering - Mathematics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial & Management Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial & Management Engineering - Industrial & Management Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial & Management Engineering - Manufacturing Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial Management - System Engineering	23	9	39.1	5	55.6	1	11.1	0	0	0	0	3	33.3	\$64,378	5	1	14.3
Industrial/Management - System Engineering Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mechanical Engineering	158	45	28.5	25	55.6	7	15.6	0	0	1	2.2	12	26.7	\$62,823	28	10	24.4
Mechanical Engineering - Business Certificate	3	1	33.3	0	0	0	0	0	0	0	0	1	100	ID	0	0	NAN
Mechanical Engineering - Entrepreneurship Certificate	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Mechanical Engineering - Mathematics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mechanical Engineering Tech	45	15	33.3	11	73.3	2	13.3	0	0	0	0	2	13.3	\$58,917	12	1	7.1
Mechanical Engineering Tech - Business Certificate	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Mechanical Engineering Tech - Manufacturing Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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Bachelor's Degree Recipients

College of Letters & Science* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
American Studies	3	1	33.3	0	0	0	0	0	0	1	100	0	0	ID	0	0	NAN
Anthropology	8	3	37.5	1	33.3	2	66.7	0	0	0	0	0	0	\$39,120	3	0	0
Anthropology -Criminology	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Anthropology -Hispanic Studies	1	1	100	0	0	0	0	0	0	1	100	0	0	ID	0	0	NAN
Anthropology -Psychology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Anthropology -Sociology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Asian Studies	3	1	33.3	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Biochemistry -Pre-Med	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Biological Sciences -Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences -Biomedical Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences -Botany	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences -Cell Biology & Neurosciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences -Conservation Biology & Ecology	25	8	32	1	12.5	1	12.5	0	0	0	0	6	75	\$26,600	2	3	60
Biological Sciences -Ecology and Evolution	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences -Fish & Wildlife Ecology & Management	60	21	35	11	52.4	5	23.8	0	0	2	9.5	3	14.3	\$37,650	10	2	10
Biological Sciences -Organismal Biology	27	10	37	2	20	2	20	0	0	0	0	6	60	\$37,391	3	6	60
Biological Sciences -Teaching	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Biological Sciences -Zoology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biotechnology -Microbial Systems	2	1	50	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Cell Biology and Neuroscience	2	1	50	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Cell Biology and Neuroscience -Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Cell Biology and Neuroscience -Biomedical Science	24	6	25	2	33.3	0	0	0	0	0	0	4	66.7	ID	1	3	60
Chemistry	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemistry -Biochemistry	32	14	43.8	3	21.4	1	7.1	0	0	0	0	10	71.4	\$47,397	3	9	69.2

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**Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

Bachelor's Degree Recipients

College of Letters & Science* ** <i>Continued</i>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Chemistry -Biomedical Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemistry -Laboratory	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemistry -Professional	7	3	42.9	0	0	0	0	0	0	0	0	3	100	ID	0	3	100
Chemistry -Teaching	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Earth Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Earth Sciences -Geography	10	1	10	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Earth Sciences -Geohydrology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Earth Sciences -Geology	11	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Earth Sciences -Geophysics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Earth Sciences -GIS Planning	8	2	25	1	50	1	50	0	0	0	0	0	0	ID	1	0	0
Earth Sciences -Paleontology	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Earth Sciences -Snow Sciences	7	2	28.6	2	100	0	0	0	0	0	0	0	0	\$59,000	2	0	0
Economics	30	7	23.3	2	28.6	4	57.1	0	0	0	0	1	14.3	\$44,545	6	1	14.3
Economics -Economic Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Economic -General Economics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
English	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
English Literature	15	3	20	1	33.3	0	0	0	0	0	0	2	66.7	ID	0	1	50
English Teaching	19	7	36.8	3	42.9	1	14.3	0	0	1	14.3	2	28.6	\$36,795	4	1	16.7
English Writing	26	6	23.1	0	0	2	33.3	0	0	1	16.7	3	50	\$52,000	2	3	50
History	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
History -History of Sci/Envir/Tech/Soc	5	2	40	1	50	1	50	0	0	0	0	0	0	\$38,220	2	0	0
History -History	21	4	19	0	0	1	25	0	0	0	0	3	75	ID	1	3	75
History -Honors	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
History -Japan Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
History -Religious Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
History -Teaching	1	1	100	0	0	0	0	0	0	1	100	0	0	ID	0	0	NAN
Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

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ID: insufficient data due to limited graduates/low response rate

Bachelor's Degree Recipients

College of Letters & Science* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Interdisciplinary Studies -Letters & Sciences	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Liberal Studies	5	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Liberal Studies -Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mathematics -Teaching	6	1	16.7	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology -Environmental Health	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Microbiology -Environmental Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology -Medical Lab Science Plan B	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Microbiology -Medical Technology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology -Microbiology	6	3	50	1	33.3	1	33.3	0	0	0	0	1	33.3	\$33,680	2	1	33.3
Microbiology -Microbiology Pre-Med	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Microbiology -Professional	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literatures	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literatures -Commerce	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literatures -French & Francophone Studies	3	1	33.3	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Modern Languages & Literatures -French Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literatures -German Studies	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	1	0	0
Modern Languages & Literatures -German Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literature -Hispanic Studies	9	2	22.2	0	0	1	50	0	0	1	50	0	0	ID	1	0	0
Modern Languages & Literatures -Latin American/Latino Studies	3	3	100	2	66.7	1	33.3	0	0	0	0	0	0	\$38,411	3	0	0

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Bachelor's Degree Recipients

College of Letters & Science* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education		
		#	%	#	%	#	%	#	%	#	%	#	%			#	%	
<i>Continued</i>																		
Modern Languages & Literatures -Spanish Teaching	5	1	20	1	100	0	0	0	0	0	0	0	0	ID	1	0	0	
Modern Languages & Literatures -Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Philosophy -Philosophy	4	3	75	1	33.3	1	33.3	0	0	0	0	1	33.3	\$36,140	2	0	0	
Physics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Physics -Interdisciplinary Studies	4	1	25	1	100	0	0	0	0	0	0	0	0	ID	1	0	0	
Physics -Physics	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN	
Physics -Professional	12	5	41.7	1	20	0	0	0	0	0	0	4	80	ID	1	4	80	
Physics -Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Political Science	44	11	25	3	27.3	4	36.4	0	0	0	0	4	36.4	\$42,716	7	3	33.3	
Political Science -German Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Political Science -International Relations	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN	
Political Science -Policy and Analysis	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	1	100	
Political Science -Political Institutions	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Political Science -Political Theory	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Political Science -Public Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Political Science -Writing	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Psychology	24	4	16.7	1	25	0	0	0	0	0	0	3	75	ID	1	3	75	
Psychology -Applied Psychology	66	16	24.2	4	25	2	12.5	0	0	0	0	10	62.5	\$44,389	5	8	57.1	
Psychology -Biomedical Sciences	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NA	
Psychology -Business Certificate	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	1	0	0	
Psychology -Communication	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Psychology -Psychological Science	27	7	25.9	2	28.6	1	14.3	0	0	1	14.3	3	42.9	\$41,760	3	4	57.1	
Psychology -Psychology	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	1	0	0	
Religious Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

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2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

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Bachelor's Degree Recipients

College of Letters & Science* ** <i>Continued</i>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed		Salary	N	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Religious Studies -History	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Sociology -Anthropology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology -Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology -Criminology	43	11	25.6	4	36.4	3	27.3	0	0	0	0	4	36.4	\$44,851	6	4	40
Sociology -Justice Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology -Social & Criminal Justice	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology -Sociology	18	5	27.8	1	20	1	20	0	0	1	20	2	40	\$48,377	2	1	25
Speech Communication	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

College of Nursing* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Nursing	243	55	22.6	48	87.3	0	0	0	0	4	7.3	3	5.5	\$63,643	42	3	5.6

Honor's College* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Master's Degree Recipients

College of Agriculture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Agricultural Education	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Agronomy	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Animal and Range Sciences	5	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NA
Applied Economics	6	1	16.7	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Entomology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Immunology & Infectious Diseases	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Land Rehabilitation	2	1	50	0	0	0	0	0	0	0	0	1	100	ID	0	0	NAN
Land Rehabilitation Western Regional Graduate Program	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Land Resources Environmental Science	15	3	20	2	66.7	0	0	0	0	0	0	1	33.3	\$51,500	2	0	0

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Master's Degree Recipients

College of Agriculture* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Land Resources Environmental Sci -Environmental Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	N/A	NA	NA	NA
Microbiology	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Microbiology & Immunology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Pathology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science	3	3	100	3	100	0	0	0	0	0	0	0	0	\$39,000	3	0	0
Soils	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Veterinary Molecular Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

College of Arts & Architecture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Architecture	27	5	18.5	5	100	0	0	0	0	0	0	0	0	\$57,000	4	0	0
Art	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Fine Arts	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art history	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sci/Natural History Filmmaking	8	2	25	0	0	0	0	0	0	0	0	2	100	ID	0	2	100

Jake Jobs College of Business & Entrepreneurship* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Business Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Innovation and Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Professional Accountancy	25	3	12	3	100	0	0	0	0	0	0	0	0	\$52,000	2	0	0
Professional Accountancy -Accounting	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

College of Education Health & Human Development* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Adult & Higher Education	7	3	42.9	1	33.3	1	33.3	0	0	1	33.3	0	0	\$44,720	2	1	33.3
Community Health	8	2	25	2	100	0	0	0	0	0	0	0	0	\$47,500	2	0	0
Counseling	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Counseling -Marriage & Family Counseling	8	2	25	1	50	0	0	0	0	1	50	0	0	ID	1	1	50
Counseling -Mental Health Counseling	11	1	9.1	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Curriculum and Instruction	32	6	18.8	6	100	0	0	0	0	0	0	0	0	\$50,550	4	0	0
Dietetic Systems Leadership	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education -Education Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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Master's Degree Recipients

College of Education Health & Human Development* ** <i>Continued</i>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%				
Education -Elementary Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education -Elementary Curriculum and Instruction	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education -Guidance and Counseling	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education -School Counseling	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education -Secondary Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Educational Leadership	15	5	33.3	4	80	1	20	0	0	0	0	0	0	\$61,863	5	0	0
Elementary Education -K-8 Curriculum and Instruction	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Exercise & Nutrition Sciences -Exercise Physiology/Nutrition	4	2	50	0	0	0	0	0	0	1	50	1	50	ID	0	1	50
Exercise & Nutrition Sciences -Sport & Coaching Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Family & Consumer Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Family & Consumer Sciences -Family Science	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Family Financial Planning	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Health and Human Development	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Community Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Counseling	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Exercise & Nutrition Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Exercise and Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Exercise Physiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Family & Consumer Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Family Financial Planning	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Food and Nutrition	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.
 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.
 *Graduates who received multiple degrees may be reported under more than one college.
 **Graduates who received multiple degrees may be reported under more than one concentration.
 ID: insufficient data due to limited graduates/low response rate

Master's Degree Recipients

College of Education Health & Human Development** ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Health and Human Development -Food, Family, and Community Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Health, Exercise, and Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Health Promotion & Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development -Mental Health Counseling	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
School Counseling	5	2	40	2	100	0	0	0	0	0	0	0	0	\$46,600	2	0	0
School Counseling -Western Regional Graduate Program	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Science Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Secondary Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sustainable Food Systems	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Teaching	20	2	10	2	100	0	0	0	0	0	0	0	0	ID	1	0	0

College of Engineering* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Chemical Engineering	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Chemical Engineering -Chem & Materials Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Civil Engineering	8	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Computer Engineering -Environmental Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Computer Science	9	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Construction Engineering -Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering	5	1	20	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Electrical Engineering -Electrical Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Mechanical Engineering	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Environmental Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Engineering -Chemical & Biological Engineering	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Environmental Engineering -Civil Engineering	7	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

*Graduates who received multiple degrees may be reported under more than one college.

**Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

Master's Degree Recipients

College of Engineering* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Industrial & Management Engineering	4	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Industrial & Management Engineering -Accelerated	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Mechanical Engineering	8	2	25	1	50	0	0	0	0	0	0	1	50	ID	1	1	50
Optics and Photonics	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Project Engineering and Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

The Graduate School* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Health Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Science & Engineering Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Science Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

College of Letters & Science* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed		Salary	N	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
American Studies	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Applied Psychology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biochemistry	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Biological Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences -Ecology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemistry	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Data Science	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Earth Sciences	7	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Earth Sciences -Geography	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Earth Sciences -Geology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Ecology & Environmental Statistics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Economics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
English	9	2	22.2	1	50	0	0	0	0	0	0	1	50	ID	1	0	0
English -Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Fish and Wildlife Management	8	3	37.5	2	66.7	0	0	0	0	0	0	1	33.3	ID	1	1	33.3
Health Sciences	5	1	20	0	0	0	0	0	0	0	0	1	100	ID	0	0	NAN
History	8	3	37.5	1	33.3	1	33.3	0	0	0	0	1	33.3	\$55,000	2	0	0
Land Rehabilitation	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mathematics	6	1	16.7	0	0	0	0	0	0	0	0	1	100	ID	0	1	100

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 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.
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 ID: insufficient data due to limited graduates/low response rate

Master's Degree Recipients

College of Letters & Science* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Mathematics -Accelerated	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Mathematics -Math Education	6	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Mathematics -Western Regional Graduate Program	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Native American Studies	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Neuroscience	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Optics and Photonics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physics	7	1	14.3	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Psychological Science	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Public Administration	5	1	20	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Public Administration -Western Regional Graduate Program	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Science Education	43	5	11.6	5	100	0	0	0	0	0	0	0	0	\$51,000	3	0	0
Statistics	8	1	12.5	1	100	0	0	0	0	0	0	0	0	ID	1	0	0

College of Nursing* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Clinical Nurse Leader	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Nursing	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nursing -Clinical Nurse Leader	8	4	50	2	50	0	0	0	0	1	25	1	25	ID	1	0	0
Nursing -Clinical Nurse Specialist	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nursing -Family Nurse Practitioner	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nursing -Family Psychiatric Mental Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nursing -Nursing Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Doctorate Degree Recipients

College of Agriculture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Animal & Range Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Crop & Soil Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Ecology & Environment Sciences	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	0	NAN
Immunology & Infectious Diseases	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	0	NAN

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

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Doctorate Degree Recipients

College of Agriculture* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education		
		#	%	#	%	#	%	#	%	#	%	#	%			#	%	
Land Resources -Environmental Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology	1	1	1	100	0	0	0	0	0	0	0	0	0	ID	1	0	0	0
Microbiology & Immunology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Neuroscience	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Genetics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Pathology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science -Plant Genetics	4	3	75	3	100	0	0	0	0	0	0	0	0	51,667	3	0	0	0
Plant Science -Plant Pathology	3	2	66.7	2	100	0	0	0	0	0	0	0	0	46,500	2	0	0	0
Veterinary Molecular Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Veterinary Molecular Biology -Western Regional Graduate Program	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

College of Education, Health & Human Development** **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education		
		#	%	#	%	#	%	#	%	#	%	#	%			#	%	
Adult & Higher Education	5	1	20	1	100	0	0	0	0	0	0	0	0	ID	1	0	0	0
Curriculum & Instruction	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education - Adult and Higher Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education - Curriculum & Instruction	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	0	NAN	
Education -Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education -Educational Leadership	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education General School Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education -Secondary Curriculum & Instruction	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Educational Leadership	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	0	NAN	

College of Engineering* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education		
		#	%	#	%	#	%	#	%	#	%	#	%			#	%	
Chemical Engineering	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	0	NAN	
Civil Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Computer Science	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	0	0	
Electrical Engineering	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	0	NAN	
Engineering -Applied Mechanics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

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ID: insufficient data due to limited graduates/low response rate

Doctorate Degree Recipients

College of Engineering* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Engineering -Chemical & Materials Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Chemical Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Civil Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Electrical & Computer Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Environmental Engineering	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	0	NAN
Engineering -Industrial & Management Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Industrial Engineering	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	0	NAN
Engineering -Mechanical Engineering	3	1	33.3	0	0	0	0	0	0	1	100	0	0	I.D.	0	1	0

College of Letters & Science* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
American Studies	4	1	25	0	0	0	0	0	0	0	0	0	0	ID	0	0	NAN
Biochemistry	3	2	66.7	2	100	0	0	0	0	0	0	0	0	\$50,500	2	0	0
Biological Sciences	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Biological Sciences -Ecology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemistry	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Earth Sciences	2	2	100	1	50	0	0	0	0	0	0	1	50	ID	0	1	50
Ecology & Environmental Sciences	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Ecology & Environmental Sciences Ecology	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Fish and Wildlife Biology	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Fish and Wildlife Biology - Fish and Wildlife Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
History	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Mathematics	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Mathematics -Math Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mathematics - Mathematics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0

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Doctorate Degree Recipients

College of Letters & Science* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Neuroscience	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Physics	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Psychological Science	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Statistics	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	1	100

College of Nursing* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Nursing Practice	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NAN
Nursing Practice NP -Family & Individual	17	5	29.4	4	80	1	20	0	0	0	0	0	0	\$122,496	5	1	20
Nursing Practice NP -Psych & Mental health	7	3	42.9	3	100	0	0	0	0	0	0	0	0	\$118,167	3	0	0
Nursing Practice Post Master's	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Psych Mental Health Across Life	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

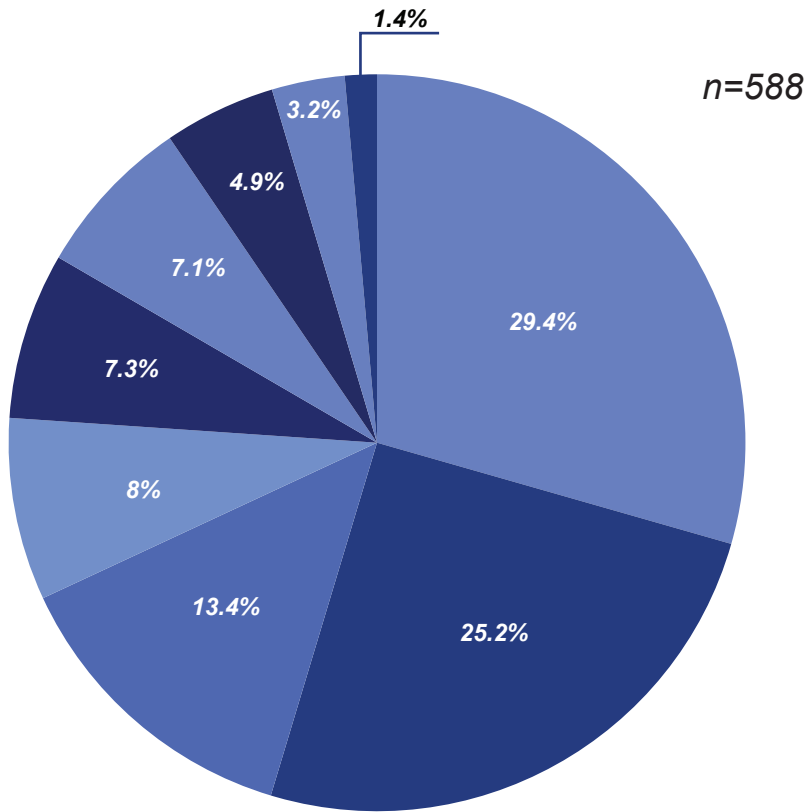
*Graduates who received multiple degrees may be reported under more than one college.

**Graduates who received multiple degrees may be reported under more than one concentration.

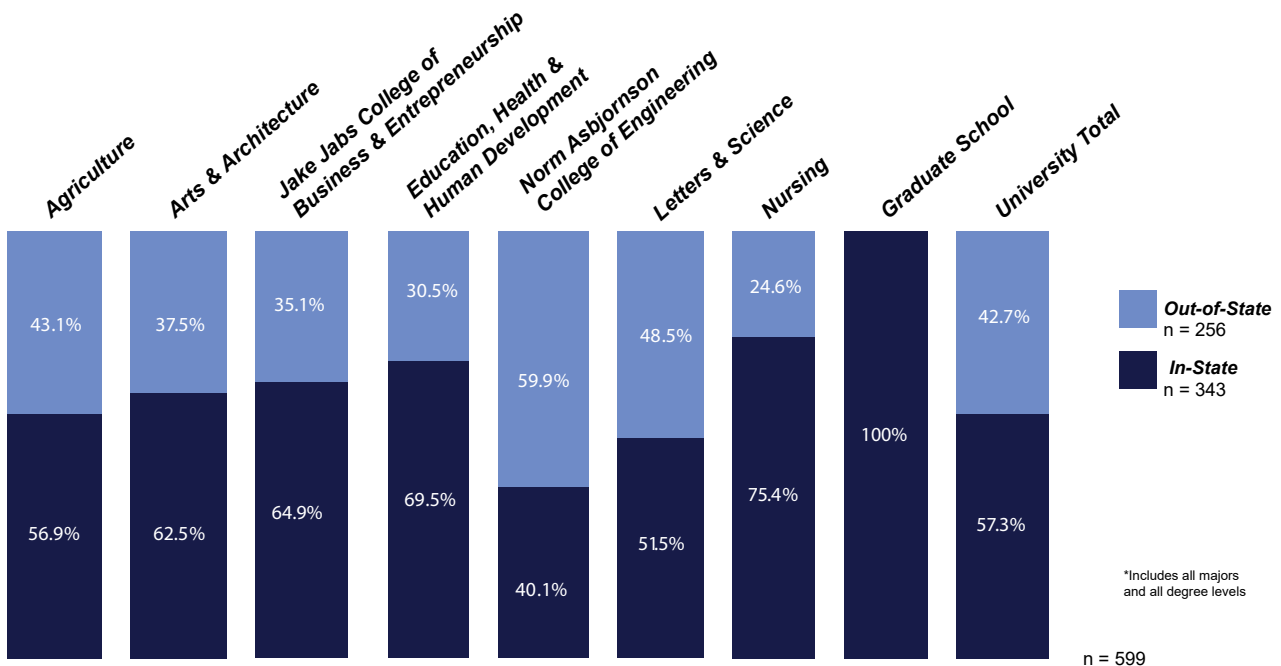
ID: insufficient data due to limited graduates/low response rate

2021 Career Destinations Highlights - All Colleges

How Graduates Found Their Jobs



29.4%	Internet job search
25.2%	Knew employer or referred by someone employer knew
13.4%	Worked for employer prior to graduation
8%	Other
7.3%	LinkedIn
7.1%	MSU Career Services
4.9%	Contacted employer without knowing of opening
3.2%	Referred by faculty or my department
1.4%	Temporary or employment agency



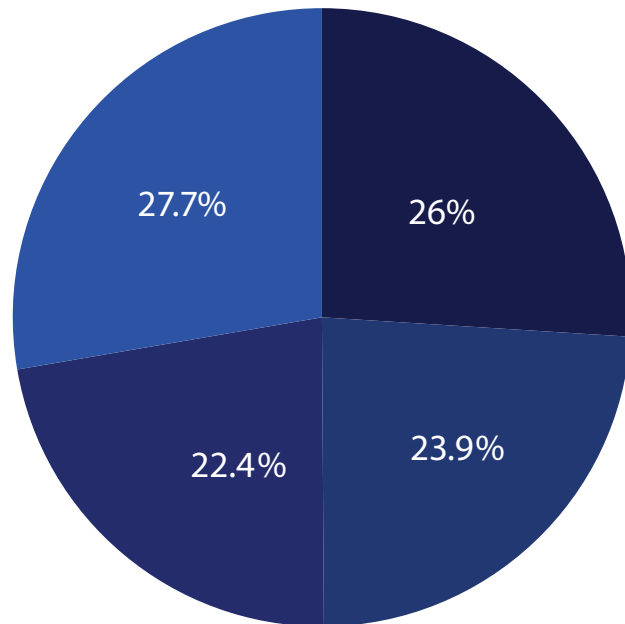
2021 Career Destinations Highlights - All Colleges

When Graduates Secured Their Positions

* difference in months between accept date of position and graduation date.

26%	Before Graduation
23.9%	0-3 Months After Graduation
22.4%	4-6 Months After Graduation
27.7%	More than 6 Months After Graduation

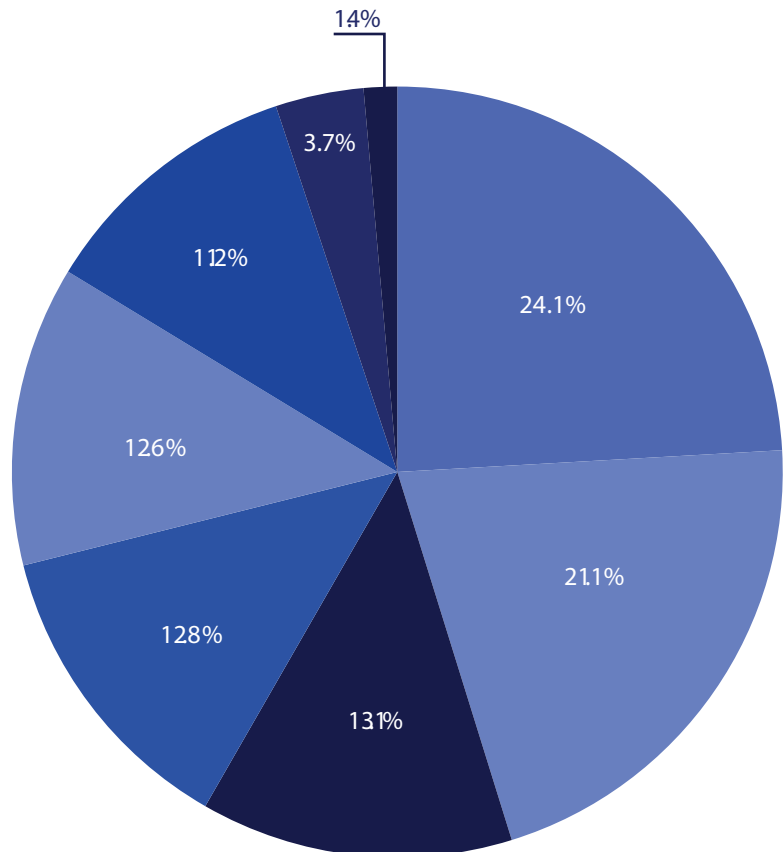
n=599



Most Important Factor in Selecting a Position

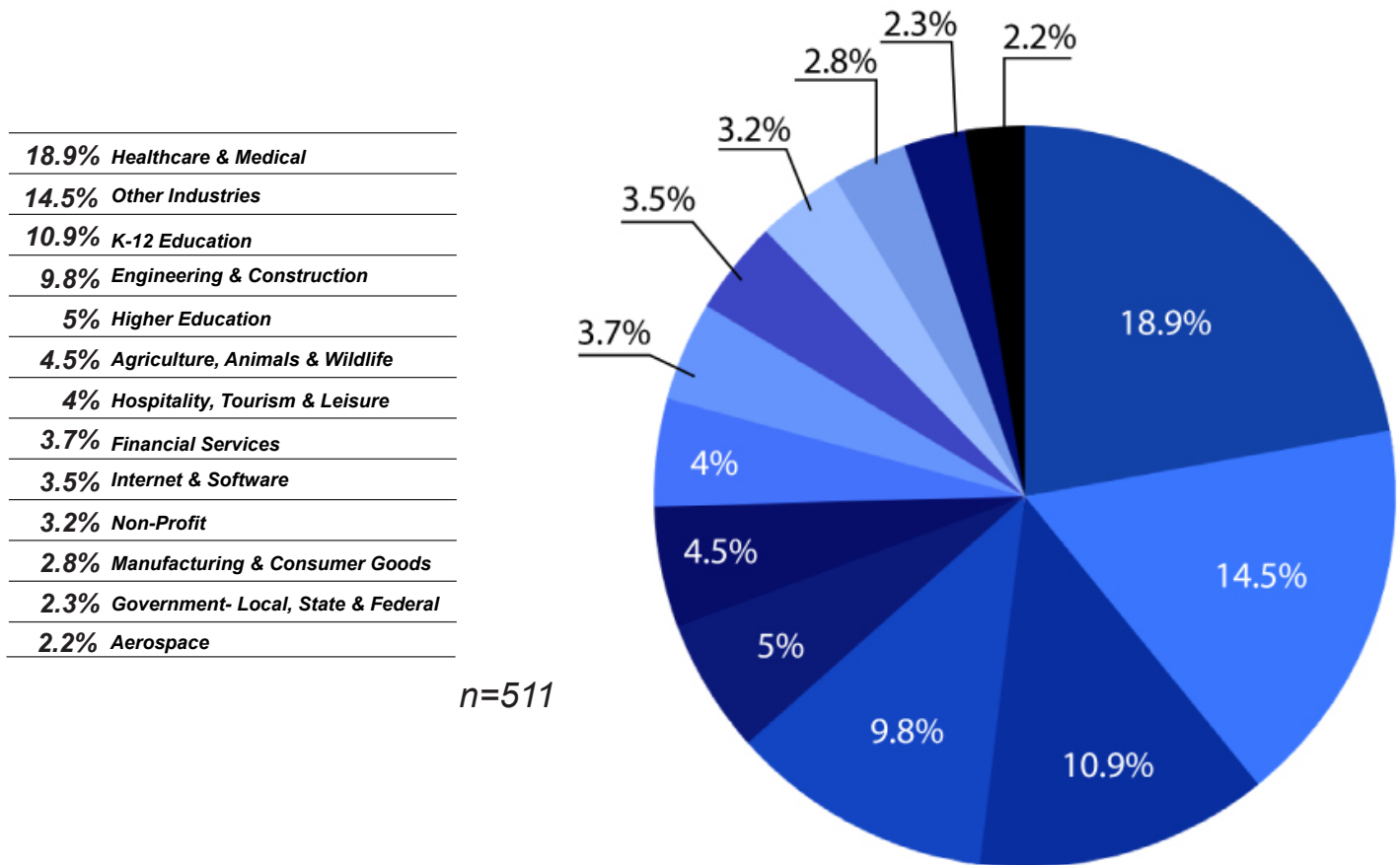
24.1%	Opportunity for growth within organization
13.1%	Other
12.6%	Opportunity to work for the specific company
3.7%	Remote/Virtual position
21.1%	Organization location
12.8%	Organization type
11.2%	Salary offered
1.4%	Organization size

n=588



2021 Career Destinations Highlights - All Colleges

Types of Organizations Employing MSU Graduates



Employing Organizations and Graduate Schools

Major employers hiring MSU graduates (two or more):

- | | | | |
|----------------------------|-----------------------------------|--------------------------------------|-------------------------------|
| Air Force | Foundant Technologies | Montana State University - Schmidt | USDA Natural Resources |
| Americorps | Gallatin County | Lab | Conservation Service |
| Army | Helena School District | Pheasants Forever and Quail Forever | Western Montana Mental Health |
| Barnard Construction | Kiewit | Providence | Center |
| Belgrade Public Schools | Logan Health | Puget Sound Naval Shipyard and | Yellowstone Club |
| Benefits Health System | Lone Peak Physical Therapy | Intermediate Maintenance Facility | |
| Billings Clinic | Los Alamos National Laboratory | Schweitzer Engineering Laboratories | |
| Billings Public Schools | Montana State University - | SCL Health | |
| Bozeman Health | Bozeman | Sheridan School County District No.2 | |
| Bozeman School District #7 | Montana State University - | Skyfish | |
| BP | Department of Research Centers | SpaceX | |
| Browning Public Schools | Montana State University - | St. Peter's Health | |
| CRU | Extension | Tarlow Stonecipher Weamer & Kelly | |
| Cushing Terrell | Montana State University - Office | The Boeing Company | |
| Dick Anderson Construction | of Undergraduate Admissions | University of Utah Health | |
| Eide Bailly LLP | | USDA Forest Service | |

Employing Organizations and Graduate Schools

Other representative employers include but are not limited to:

2M Companies LLC	Brightvine	ESS	Intermountain Drywall Inc
360 Industrial Services	Broadus Veterinary Clinic	Evergreen Public Schools	Intermountain Healthcare
406 Taxidermy	Broadwater County Montana	Express Employment Professionals	Interstate Warehousing
45 Architecture	BTI Log Home Care	Eyecare Associates of Nampa	Intrigue Ink
A. Teichart & Son, Inc	Buchanan Automation	Family Outreach	Ispire School of Arts and Sciences
Abacus Automation	Buffalo Bill Center of the West	Family Promise of Gallatin Valley	J.R. Simplot Company
Actalent	Bureau of Land Management	Farmers Business Network	Janicki Industries
Actionstep	Burns & McDonnell	Fast Enterprises, LLC	Johansen Construction Company, Inc.
Adventist Health	Butte School District no.1	First Interstate Bank	Kadlec
ADVR	Cancer Support Community Montana	First Montana Bank	Kalispell School District #5
AE Dynamics, LLC	Cascade County	First Security Bank of Missoula	KBF CPAS LLP
Aecom	Cascade Public Schools	Ford Motor Company	Kenyon Noble Lumber & Hardware
AG Worker Health and Services	Central Bank	Fresenius Kabi	Ketamine Wellness Centers
AKRF, Inc.	Chester Joplin Inverness School District	Frontline AG Solutions	Kila School
AKS Engineering & Forestry, LLC	Chi Alpha Campus Ministry	Frugal Frame Shop	King Electrical Manufacturing
Alaska Native Tribal Health Consortium	Children's Home Society of WV	FSX Inc.	Kite
Allergy and Asthma Center	CHS Inc.	G3 Aerospace, LLC	KM Engineering
Allianz Life	City Zoo Pets	Gallatin County Rest Home	Kokomo School Corporation
Allied Engineering Services, Inc.	Clark County Public Schools	Gallatin River Guides	KWS Group
Alosant	Coaster Pedicab MFG, LLC	Garfield County Health Center	La Clinica Del Valle
Alpenglow Events	Colorado State University	Gastroenterology of the Rockies	Lansing School District
Amatics CPA Group	Columbia Falls School District Six	GDS Estimating	Lattice Materials, LLC
Amber Kinetics, Inc.	Columbia Hospitality	Gene Matters	Laurel Public Schools
American Chemet Corporation	Common Threads Farm	General Dynamics Mission Systems	Law Office
Ames Construction	commonFont	Glendive Medical Center	Lawrence Livermore National Laboratory
Arizona Attorney General's Office	Community Health Partners	Globality Inc.	Legacy Outdoor Adventures
Arizona Department of Child Safety	Community Leadership & Development	Goldman Sachs	Legacy Traditional Schools
Arrowhead School District	Community Medical Center	Grace Christian School	Liberty Place and Bozeman Primary Care
ASB Avionics	Community, Counseling, and	Grand Valley State University	Little Tree Education
ASML	Correctional Services Inc	Grandpad	Livingston Food Resource Center
Aspekt Architecture	Compassion Project	Great Falls Clinic	Livingston Public School District
Asplundh Tree Expert LLC	Constructive Solutions, Inc.	Greenline Pet	Locati Architects
Associated Construction Engineering	Consulting Engineering Services, Inc.	GTreasury	Logan Health - Whitefish
Atrium	Crook County School District #1	Guidesly	Macdonald-Miller Facility Solutions
Aware, Inc.	Crosscut Mountain Sports Center	Guohui Lu	Macy's, Inc.
Babylon University	CWG Architects	Harlem Public Schools	Marc Pierce
Banfield Pet Hospital	Cypress Ridge Care Center	Harlem School District #122	Marine Corps
Banner Health	Defiant	Harvest Solar	MarinHealth
Bar IX	Demand Chain	Havre Public Schools	Massive Studios
Barrett Hospital & Healthcare	Denali OB/GYN	HCA Healthcare	Mauseth Legal, PLLC
Bechtel	Diamond R Ranch	HDR, Inc.	Maven Wave, an Atos Company
Beehive Homes of Great Falls, MT	Dispatch Health	Headwaters Economics	Mayfly Outdoors
Benefis	Dottys	Health Care Service Corporation	McKinstry
Benefitfocus	Dr. Slick Co. Instruments for Anglers	Healthy is Wellness	Meati Foods
Big Horn Valley Health Center	Drivonic Inc.	Heart to Heart Home Care	Meccas Mark
Big Sky Resort	DTC Builders	Helena Regional Airport Authority	Menzies Aviation
Big Sky School District #72	Earth Elements Design Center	High Plains Architects	Meridian Trust Federal Credit Union
Big Storm, LLC	Edirne Group	Home Instead	Mesa Labs
Bismarck Public Schools	EDM International, Inc. -Engineering	Hope Archaeology	MG2 Corporation
Bison Engineering, Inc.	Electrical Consultants, Inc.	Host Healthcare	Michael Baker International
Blanton Contracting	Electroimpact	HRDC	Micro Focus
Blue Collar Restaurant Group	Element Materials Technology	ICU Medical, Inc	Micron Technology Inc.
Boise School District	Encoder Products Co.	Idaho Department of Fish and Game	Miller Recreation
Bozeman Creek Family Health	Engler Studio Interior Design	Idaho Physical Medicine and Rehabilitation	Missoula City County Health Department
Bozeman Deaconess Hospital	Ensafe	Indian Health Service	Modus Capital
Bremik Construction	Enterprise Holdings	Indiana University	
Bridger Bowl Ski Area	Entertainment Studios, Inc.	Infrastructure & Energy Alternatives, Inc	
Bridger Brewing	Environmental Quality Management, Inc.	Innov8	
Bridger Orthopedic & Sports Medicine PC	Erotique		

Employing Organizations and Graduate Schools

Other representative employers include but are not limited to:

Monforton School District	Neilson Research Corporation	Robert Lee & Associates, LLP	Teton Technology Solutions
Montana Department of Transportation	Nelson Irrigation	Robert Peccia and Associates	The Help Group
Montana Fish, Wildlife, and Parks	New Seasons Market	Roche	The James Agency
Montana Hydraulics	New-Com	Rocky Boy Health Center	The Joseph Group
Montana Outdoor Science School	Newfields Mining Design & Technical Services, LLC	Royal School District	The Navigators
Montana State University	None	Rudd & Company, PLLC	The PRG Group
Montana State University - Auxiliary Services	Northrop Grumman	Ruger	The Ridhwan Foundation
Montana State University - Bobcat Athletics	Northwest Farm Credit Services	S2 Corporation	The Station Foundation
Montana State University - Bozeman	Northwestern Energy	Saia LTL Freight	Thermo Fisher Scientific
Montana State University - College of EHHD	Nova Health	Samuel Merritt University	Tokyo Electron U.S. Holdings, Inc.
Montana State University - College of Letters and Science	NV5	Sanderson Stewart	Torgerson's, LLC
Montana State University - Department of Research Centers	Ojai Valley Land Conservancy	Sanford Health	Trans Ova Genetics
Montana State University - Eastern Agricultural Research Center	One Agency	Santa Paula Unified School District	Trinoor LLC
Montana State University - Extension Services	Onwater Fly Fishing LLC	Sarl Onat Construction	Trio Upward Bound
Montana State University - Fiscal Shared Services	Other	Scientific Aviation	Triumvirate Environmental
Montana State University - Master of Science in Science Education	Pacific Northwest National Laboratory	Seattle Cancer Care Alliance	Troy School District #1
Montana State University - MilTech	Pacific Whale Foundation	Seattle Yacht Services LLC	Turkey Tree Lawn Care
Montana State University - MSU Hilleman Scholars Program	Peak Signals	Shodair Children's Hospital	U.S. Department of Education
Montana State University - Office of Undergraduate Admissions	Peek Travel	Signs of Montana	United Airlines
Montana State University - Plant Sciences and Plant Pathology	Perch Behavioral Health	Silver Sage Outdoors	United States Marine Corps
Montana State University - Recreational Sports & Fitness	PFL	Sky FCU	University of Florida
Montana State University - Schmidt Lab	Pheasants Forever and Quail Forever	Skyview School, LLC	University of Montana
Montana State University - Graduate School	Phenix Fiber Optics	Sletten Companies	University of Montana Center For Translational Medicine
Montana State University - Department of Micro & Cell Bio.	Phillips 66	Social Finance Inc.	University of Notre Dame - Kellogg Institute for International Studies
Montana State University - University Studies	Pine Creek Elementary School	Southwest Chemical Dependency Program	University of Washington Medical Center
MorningStar Senior Living	Pioneer Pizza	Space Monkey Partners	Upfield Professional
Mother's Day Out	Plains School District 1	Spark R&D	US Air Force Civilian Careers
Mueller Water Products	PNC Financial Services	Special Olympics North America	USGS
Mulberry Talent Partners	Porritt Law Firm	SPX Corporation	Utah State University Department of Mathematics and Statistics
Multicare Health System	Powell County High School	St. Labre Catholic Indian School	Valley Excavation Inc.
Murdoch's Ranch & Home Supply	PPD, Part of Thermo Fisher Scientific	St. Luke Community Healthcare	Vance Thompson Vision
MyFitnessPal	Premier Choice Dental Center	St. Luke's Health System	Veterans Affairs, Veterans Health Administration
NASA	Presbyterian Healthcare Services	St. Mark's Hospital	Veturgency
National Center for Genome Resources (NCGR)	PricewaterhouseCoopers (PWC)	St. Vincent Health	Vibliome Therapeutics
National Ecological Observatory Network (NEON)	Prime Performance and Physio	St. Vincent Hospital	Visit Big Sky
Natural Grocers	Primoris Service Corporation	Stanford Public School	Vistra Communications LLC
Nature's Fynd	Private Employer	Starbucks Coffee Company	Vivo Architecture
Naval Nuclear Laboratory	Procare Software	State of Alaska	Voyageurs Wolf Project
Navy	Product Safety Labs	Steele Productions LLC	Vyriad
nCenter, LLC	Providence	Stepping Stones Behavioral Services	W.L. Gore & Associates, Inc.
	Providence Health & Services	Stockman Bank of Montana	Walk In Chiropractic
	Providence St. Patrick's Hospital	Stoltz Marketing Group	Walmart Corporate
	Public Health Management Corporation	Stone Design Group LLC	Wasatch Adaptive Sports
	Puget Sound Naval Shipyard and Intermediate Maintenance Facility	Summerset Academy	Washington Department of Fish and Wildlife
	Quanta Utility Engineering Services (QUES)	Summit Resource International	Washington University in St. Louis
	Quantel by Lumibird	Surface Liner	Wealth Fest
	Raytheon Technologies	Suterra LLC	Wealthvest Marketing
	Roman Catholic Diocese of Boise	Swope Ranch LLC	West Glacier Elementary School
	Reach, Inc.	Syndel	Western Ecosystems Technology, Inc.
	Regenerative Labs	Synergy Construct LLC	Western Sugar Cooperative
	Respec	Tadpull	Wet
	Revenue Rocket Consulting Group	Tagliare Deli	WGM Group, Inc.
	Riot Hospitality Group	Tanana Chiefs Conference	
	Riverside Country Club	TD&H Engineering	
	Riverstone Health Clinic	Techtronic Industries, NA	
	RO Drift Boats	Tennessee Technological University	
		Crawford Alumni Center	
		Tennessee Valley Authority	

Employing Organizations and Graduate Schools

Other representative employers include but are not limited to:

White Sulphur Springs School District 8
Whitefish Christian Academy
Whitefish School District
Whitehouse ISD
Whiting-Turner Contracting Company
Wildfire Defense Systems
Williams
Willis Towers Watson
Wipfli
World Language Initiative-MT
Wyoming Game and Fish Department
Yale University
Yavapai College
Yellowstone Motorsports
Yelp
Zoot Enterprises, Inc.

Employing Organizations and Graduate Schools

A selection of graduate schools MSU graduates are attending in addition to MSU include but are not limited to:

Alexander Blewett III School of Law	Milwaukee School of Engineering	University of Connecticut
American Society of Radiologic Technologists	Minneapolis VA School of Radiologic Technology	University of Denver
Auburn University	Montana State University - Bozeman	University of Florida
Boise State University	Montana State University - Billings	University of Idaho School of Law
California Polytechnic State University	Murray State University	University of Illinois - Urbana-Champaign
Carnegie Mellon University	North Carolina State University	University of Maryland
Central Washington University	North Dakota State University	University of Massachusetts - Amherst
CFA Institute	Northwestern College	University of Massachusetts - Boston
Chamberlain University	Northwestern University	University of Minnesota - Twin Cities
Colorado School of Mines	Oregon Health and Science University	University of Montana - Missoula
Colorado State University	Rocky Mountain College	University of North Dakota
Cornell University	Rosalind Franklin University of Medicine and Science	University of Northern Colorado
CSN	Ross University College of Veterinary Medicine	University of Notre Dame
College of Southern Nevada	Salem State University	University of Oregon
Duke University	Scripps Research Institute	University of Tennessee
Eastern Washington University	Southern Methodist University	University of Texas - Austin
General Assembly	Spalding University	University of the Southwest
Gonzaga University	St. John's University	University of Utah
Grand Canyon University	State University of New York System - College of	University of Vermont
Idaho College of Osteopathic Medicine	Environmental Science and Forestry	University of Washington
Idaho State University	Stockholm University	University of Wisconsin- Madison
Indiana University - Bloomington	Technical University of Delft	University of York
Indiana University - Purdue University	Texas A&M University Health Science Center	Utah State University
Indianapolis	Trinity School of Medicine	Valdosta State University
Jesus School	Tufts University	Washington State University
Johns Hopkins University	University of Arizona	Washington State University - Spokane
Marist College	University of California - Irvine	Washington University in St. Louis
Mayo Clinic College of Medicine - School of Health Sciences	University of Colorado - Denver	Wimbu Regional Program in Veterinary Medicine
Miles City Community College	University of Colorado - Boulder	Yale University
	University of Colorado - Anschutz Campus of Health Sciences	

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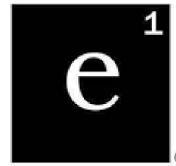
WEALTHVEST



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BREMIK
CONSTRUCTION



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LONE MOUNTAIN
LAND COMPANY



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enterprise

National

Alamo



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